

	<p>Pension Fund Committee</p> <p>3 December 2014</p>
Title	<p>Update on Admitted Bodies Organisations</p>
Report of	<p>Chief Operating Officer</p>
Wards	<p>N/A</p>
Date added to Forward Plan	<p>N/A</p>
Status	<p>Public</p>
Enclosures	<p>Appendix 1 – Admitted Bodies Monitoring Sheet</p>
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Summary
<p>London Borough of Barnet Pension Fund - Admitted Bodies update report</p>

Recommendations
<p>1. That the Committee note the update to the issues in respect of admitted body organisations within the Pension Fund, as detailed in Appendix 1 and approval of a new Admitted Body, Green Sky.</p>

1. WHY THIS REPORT IS NEEDED

- 1.1 The report is to update the Pensions Fund Committee on the current position in terms of Admitted Bodies to the London Borough of Barnet Pension Fund as detailed in Appendix 1 and approval of a new Admitted Body, Green Sky (Claremont School contract)

2. REASONS FOR RECOMMENDATIONS

- 2.1 Green Sky: Claremont School, a community school in Barnet, has outsourced its cleaning services to Green Sky. In accordance with s102 Pensions Act 2003, the former Council employees must be offered the same pension benefits and rights by Green Sky or a Government Actuary Department approved broadly comparable scheme. Green Sky has opted to offer the same pension rights and has asked to become an Admitted Body. The Committee is asked to approve this subject to Green Sky putting the appropriate bond in place

3. ALTERNATIVE OPTIONS CONSIDERED AND NOT RECOMMENDED

- 3.1 Not applicable.

4. POST DECISION IMPLEMENTATION

- 4.1 Once any recommendations in terms of Admitted Bodies have been approved, the Pension Fund will take appropriate action to update records and obtain Bond information.

5. IMPLICATIONS OF DECISION

5.1 Corporate Priorities and Performance

- 5.1.1 To maintain the integrity of the Pension Fund by monitoring of admitted body organisations and ensuring all third-parties comply fully with admission agreements and bond requirements. This ensures that pension fund liabilities are covered by the responding admitted bodies; this in return protects Barnet's liabilities and supports the Council's corporate priorities as expressed through the Corporate Plan.

5.2 Resources (Finance & Value for Money, Procurement, Staffing, IT, Property, Sustainability)

- 5.2.1 Paragraph 4, above, deals with the financial implications of this report

5.2.2 There are no procurement, performance & value for money, staffing, IT, Property or Sustainability implications.

5.3 Legal and Constitutional References

5.3.1 Schedule 2 of the Local Government Pension Scheme Regulations 2013 provide that a Local Authority, as an 'Administering Authority' for the Fund, may admit an organisation into the Local Government Pension Scheme, subject to that organisation, or the contractual arrangement between that organisation and the Council, meeting the criteria set out in the Regulations.

5.3.2 With respect to an admission agreement, the Regulations further provide for an assessment of the level of risk arising on premature termination of the provision of the service or assets by reason of insolvency, winding up or liquidation of the admission body. The assessment must be with the benefit of actuarial advice and, where the level of risk is such as to require it, the transferee admission body shall enter into an indemnity or bond to meet the level of risk identified.

5.3.2 The Council's standard admissions agreement makes provision for the admission body to maintain a bond in an approved form and to vary the level of risk exposure under the bond as may be required from time to time

5.3.3 The Council's constitution, Part 15 – Responsibility for Functions, Pension Fund Governance Compliance Statement, empowers the Pension Fund Committee to "approve applications from organisations wishing to become admitted bodies into the Fund where legislation provides for discretion, including the requirements for bonds."

5.4 Risk Management

5.4.1 The ongoing viability of the Pension Fund is dependent on maximising contributions to the Fund. All admitted bodies are subject to actuarial assessments and are reviewed to ensure compliance with admissions agreements and maintenance of appropriate employer contribution levels in order to mitigate against any risk to the financial viability of the pension fund.

5.4.2 There is a possibility of financial losses on the Pension Fund where arrangements around admitted bodies and bond agreements are not sufficiently robust. Monitoring arrangements are in place to ensure that Admissions Agreements and bond (where relevant) are in place and that bonds are renewed, as appropriate, during the lifetime of the relevant Admission Agreement.

5.5 Equalities and Diversity

5.5.1 Ensuring the long term financial health of the Pension Fund will benefit everyone who contribute to it. Access to and participation in the Pension Fund is open to those with and those without protected characteristics, alike, provided that the criteria set out within the relevant Regulations are met

The 2010 Equality Act outlines the provisions of the Public Sector Equalities Duty which requires Public Bodies **to have due regard** to the need to:

- eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Equality Act 2010
- advance equality of opportunity between people from different groups
- foster good relations between people from different groups

The broad purpose of this duty is to integrate considerations of equality into day business and keep them under review in decision making, the design of policies and the delivery of services

5.6 **Consultation and Engagement**

5.6.1 Not Applicable

6. **BACKGROUND PAPERS**

6.1 None